


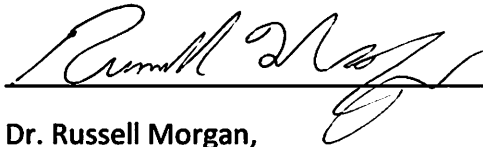
# MEMORANDUM OF AGREEMENT (MOA)

## Article 13.4: Availability of Agreement

Article 13.4 of the 2023-2026 WIU/UIP Agreement states "The University agrees to provide each employee in the bargaining unit with a copy of the Agreement and to provide a copy to each new employee upon hiring." However, due to continued increases in the cost of publishing paper documents and both parties desire to continually reduce the University's environmental footprint, UIP and the University agree to limit the number of paper copies of the Agreement to one-hundred and provide bargaining unit members with electronic access to a searchable version of the Agreement. Hardcopy distribution of the Agreement will include: members of the Board of Trustees, the University President, the University Vice-Presidents and Interim Vice-Presidents, Associate Vice-Presidents for Academic Affairs, Provost's Office staff, Deans and Associate/Assistant Deans, and Department Chairs/School Directors, with an additional 25 copies provided to the UIP President.

The parties agree to resolve any disputes arising from this MOA using the grievance and arbitration procedures outlined in Article 6 of the 2023-2026 CBA between the parties.

The above-stated Memorandum of Agreement has been agreed upon by both parties on the following dates:

	<u>1-4-24</u>		<u>1-4-24</u>
Dr. Patrick McGinty, UIP President	Date	Dr. Russell Morgan, Contract Administrator	Date