

Date: October 21st, 2019

Call to Order: Ashley, the President for SHRM, opened the meeting at 5:03 pm.

Announcements: Officer nominations are due today. The election will start on November 6th, and members can cast their votes through the survey that will be sent out via email. There are 3 designs to be voted on for t-shirts. SGA is having a Casino Night in March, and they are looking for volunteers. There is a Fall Survey from Curtis that needs to be filled out by the students.

Attendees:

Doug Averill

Regina Sausie

Brandon DeBruine

Paw Htoo

Josie Hartman

Amber Raygor

Sarah Whitaker

Ashley DeSplinter

Gabriele Rutherford

Karen Burk

Irma Salazar

Dr. Susan Stewart

Agenda: Sara Pasha, an HR Business Partner at Rhythm City Casino, spoke about navigating employee benefits. She is responsible for benefits, worker's compensation, and employee training. The main types of benefits are healthcare, compensation, leave, and worker's compensation. She believes there are two types of Benefits Specialists, and they are Basic and

Organizational. The Basic Specialists deal with the day to day while the Organizational Specialists work to set up benefits plans and have many years of experience. Some challenges with benefits are compliance of laws and regulations, how competitive the benefits package is, and employees. Benefits Specialists must know their laws to stay compliant. They should also know what the organization's plans are so that they are able to talk with employees. Benefits should be clearly and simply explained to employees. She also believes Benefits Specialists should have business and analytical skills, communication, and critical thinking skills.

Meeting Schedule:

Wednesday, November 6th: Guest Speakers: Mandy Parchert and Jake Tweedy from HON Company and Start of Officer Elections

Monday, November 18th: SHRM Game Night and New Officer Announcement