

# XYZ Chapter/Org DEI Plan

## WIU FSL SAMPLE DEI PLAN

**This is an example & should not be used as a copy/paste**

### Example Action Items

- Introduction/Update of any positions or committees in the chapter that focuses on diversity, equity, and inclusion
- Educational programming on a variety of topics
  - facilitated/hosted by various stakeholders and outsiders
- Processes & procedures
  - working to analyze current financial, accountability, and recruitment policies and procedures to implement anti-racist/inclusive language and training for both prospective members and active members.
  - Local chapter bylaw revisions or policy implementation
- Improving accessibility & reach
  - Physically
  - Financially
  - Other areas?
- Creating safe spaces for various identities
  - BIPOC
  - LGBTQA+
  - Accessibility (Cognitive, Mental and Physical health differences)

### Rationale of Action Items

- Provide detail & rationale for the action items your chapter lists with goal/completion dates for the entire calendar year